

TITLE VI--CIVIL SERVICE AND POSTAL SERVICE PROGRAMS
EC. 6001. PARTIAL DEFERRED PAYMENT OF LUMP-SUM CREDIT FOR
CERTAIN INDIVIDUALS ELECTING ALTERNATIVE FORMS
OF ANNUITIES.

(a) **IN GENERAL.**--Notwithstanding any other provision of law, and except as provided in subsection (c), any lump-sum credit payable to an employee or Member pursuant to the election of an alternative form of annuity by such employee or Member under section 8343a or section 8420a of title 5, United States Code, shall be paid in accordance with the schedule under subsection (b) (instead of the schedule which would otherwise apply), if the commencement date of the annuity payable to such employee or Member occurs after January 3, 1988, and before October 1, 1989.

(b) **SCHEDULE OF PAYMENTS.**--The schedule of payment of any lump-sum credit subject to this section is as follows:

(1) 60 percent of the lump-sum credit shall be payable on the date on which, but for the enactment of this section, the full amount of the lump-sum credit would otherwise be payable.

(2) The remainder of the lump-sum credit shall be payable on the date which occurs 12 months after the date described in paragraph (1).

An amount payable in accordance with paragraph (2) shall be payable with interest, computed using the rate under section

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1 8334(e)(3) of title 5, United States Code.

2 (c) EXCEPTIONS.--The Office of Personnel Management shall
3 prescribe regulations under which this section shall not
4 apply--

5 (1) in the case of any individual who is separated
6 from Government service involuntarily, other than for
7 cause on charges of misconduct or delinquency; and

8 (2) in the case of any individual as to whom the
9 application of this section would be against equity and
10 good conscience, due to a life-threatening affliction or
11 other critical medical condition affecting such
12 individual.

13 (d) ANNUITY BENEFITS NOT AFFECTED.--Nothing in this
14 section shall affect the commencement date, the amount, or
15 any other aspect of any annuity benefits payable under
16 section 8343a or section 8420a of title 5, United States
17 Code.

18 (e) DEFINITIONS.--For purposes of this section, the terms
19 "lump-sum credit", "employee", and "Member" each has
20 the meaning given such term by section 8331 or section 8401
21 of title 5, United States Code, as appropriate.

22 SEC. 6002. CONTRIBUTIONS BY THE UNITED STATES POSTAL SERVICE
23 TO THE CIVIL SERVICE RETIREMENT AND DISABILITY
24 FUND.

25 (a) ESTABLISHMENT OF POSTAL SERVICE ESCROW FUND.--There

the Government from a post of duty located outside the United States, its territories or possessions, the Commonwealth of Puerto Rico, or areas and installations in the Republic of Panama made available to the United States pursuant to the Panama Canal Treaty of 1977 and related agreements (as described in section 3(a) of the Panama Canal Act of 1979), to an official station (other than the official station from which he was transferred when assigned to the foreign tour of duty) within the United States, its territories or possessions, the Commonwealth of Puerto Rico, or such areas and installations in the Republic of Panama"; and

(B) by adding at the end thereof the following new sentence: "Reimbursement of expenses prescribed under this paragraph in connection with transfers from a post of duty located outside the United States, its territories or possessions, the Commonwealth of Puerto Rico, or the areas and installations in the Republic of Panama made available to the United States pursuant to the Panama Canal Treaty of 1977 and related agreements (as described in section 3(a) of the Panama Canal Act of 1979), shall not be allowed

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1 for any sale or settlement of unexpired lease or
2 purchase transaction that occurs prior to official
3 notification that the employee's return to the
4 United States would be to an official station other
5 than the official station from which the employee
6 was transferred when assigned to the foreign post
7 of duty."

8 (2) *EFFECTIVE DATE.*—The amendments made
9 by paragraph (2) shall be applicable with respect to
10 any employee transferred to or from a post of duty on
11 or after 60 days after the date of enactment of this
12 section.

13 (b) *FUNDS FOR IMPLEMENTATION.*—The amendments
14 made by subsection (a) shall be carried out by agencies by the
15 use of funds appropriated or otherwise available for the ad-
16 ministrative expenses of each of such respective agencies. The
17 amendments made by such subsections do not authorize the
18 appropriation of funds in amounts exceeding the sums al-
19 ready authorized to be appropriated for such agencies.

20 ~~SEC. 626.~~ Notwithstanding 31 U.S.C. 1346 or section
21 607 of this Act, funds made available for fiscal year 1988 by
22 this or any other Act shall be available for the interagency
23 funding of national security and emergency preparedness tele-
24 communications initiatives which benefit multiple Federal

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1 to accrue in accordance with 5596(b)(2)(B) of
2 title 5, United States Code,
3 SEC. 626. (a) Section 7701(j) of title 26, United States
4 Code, is amended—

5 (1) by deleting from paragraph (1)(c) the words
6 "the provisions of paragraph (2) and" following the
7 words "subject to"; and

8 (2) by deleting paragraph (2) in its entirety and
9 substituting in lieu thereof the following language:
10 "NONDISCRIMINATION REQUIREMENTS.—Notwith-
11 standing any other provision of law, the Thrift Sav-
12 ings Fund is not subject to the nondiscrimination re-
13 quirements applicable to arrangements described in sec-
14 tion 401(k) or to matching contributions (as described
15 in section 401(m)), so long as it meets the require-
16 ments of this section."

17 (b) Section 8440 of title 5, United States Code, is
18 amended—

19 (1) by deleting from paragraph (a)(3) the words
20 "the provisions of subsection (b) and" following the
21 words "subject to"; and

22 (2) by deleting subsection (b) in its entirety and
23 by substituting in lieu thereof the following language:
24 "NONDISCRIMINATION REQUIREMENTS.—Notwith-
25 standing any other provision of law, the Thrift Sav-

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ings Fund is not subject to the nondiscrimination requirements applicable to arrangements described in section 401(k) of title 26, United States Code, or to matching contributions (as described in section 401(m) of title 26, United States Code), so long as it meets the requirements of this section."

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SEC. 626. TEMPORARY AUTHORITY TO TRANSFER

LEAVE.—In order to ensure that the experimental use of voluntary leave transfers established under Public Laws 99-500 and 99-591 may continue and may cover additional employees in fiscal year 1988, the Office of Personnel Management shall establish by regulation, notwithstanding chapter 63 of title 5, United States Code, a program under which the unused accrued annual leave of officers or employees of the Federal Government may be transferred for use by other officers or employees who need such leave due to a personal emergency as defined in the regulations. The Veterans' Administration shall establish a similar program for employees subject to section 4108 of title 5, United States Code. The programs established by this section shall expire at the end of fiscal year 1988, but any leave that has been transferred to an officer or employee under the programs shall remain available for use until the personal emergency has ended, and any remaining unused transferred leave shall, to the extent administratively feasible, be restored to the leave accounts of

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1 the officers or employees from whose accounts it was original-
2 ly transferred.

3 SEC. 620. Subsection 8902 of title 5, United States
4 Code, is amended—

5 (1) by inserting in subsection (k)(1), after "as ap-
6 plicable," the following: "or by a qualified clinical
7 social worker as defined in section 8901(11),";

8 (2) by inserting in subsection (k)(1), after "such
9 a clinical psychologist" the following: ", qualified clin-
10 ical social worker";

11 (3) by striking out all of subsection (k)(2) and by
12 redesignating subsection (k)(3) as subsection (k)(2);
13 and

14 (4) by striking out the last sentence in subsection
15 (m)(2)(A).

16 SEC. 621. (a) Section 5 of Public Law 99-87, relating
17 to the use of official mail in the location of missing children,
18 is amended by striking out "two and one-half years after the
19 date of the enactment of this Act" and inserting in lieu there-
20 of "after December 31, 1992".

21 (b) Section 3(a) of Public Law 99-87 is amended by
22 striking out "Not later than two years after the date of enact-
23 ment of this Act," and inserting in lieu thereof "Not later
24 than June 31, 1992,".

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